

CONSTITUTION OF NJIKO ANIOCHA OSHIMILI ASSOCIATION



PREAMBLE

We, the distinguished professionals, elders, leaders, eminent sons and daughters and supporters of Aniocha North, Aniocha South, Oshimili North and Oshimili South Local Government Areas of Delta State, Nigeria, and any other local government areas as may be created in future from the Aniocha and Oshimili geographical areas, bound by shared history, common heritage, and a collective sense of responsibility to our people;

DEEPLY CONSCIOUS of the noble traditions, cultural values, and enduring historical contributions of the Aniocha and Oshimili peoples to the growth of the Federal Republic of Nigeria;

MINDFUL of the need to uphold our identity, unity, and communal dignity, and to safeguard the security and welfare of the Aniocha and Oshimili peoples;

COMMITTED to providing visionary leadership and coordinated direction for the collective advancement of our communities;

COMMITTED to promoting peace, security, sustainable development, human capacity building, economic empowerment, social cohesion, and cultural preservation within our communities;

RECOGNIZING the imperative for a credible, representative, and non-partisan platform through which the collective interests, aspirations, and welfare of the Aniocha and Oshimili peoples may be articulated, protected, and promoted;

COMMITTED to promoting peace, security, sustainable development, human capacity building, economic empowerment, social cohesion, and cultural preservation within our communities;

DEDICATING ourselves to mobilizing intellectual capital, professional expertise, and material resources for the collective good of present and future generations of Aniocha and Oshimili peoples;

GUIDED by the principles of unity, justice, fairness, equality, integrity, service, accountability, respect for constituted authority, and adherence to the Constitution of the Federal Republic of Nigeria;

DESIRING to establish a non-profit development association to serve as a central forum for advocacy, consultation, and engagement with relevant institutions and stakeholders at local, state, national and international levels in the interest of the Enuani peoples of Nigeria;

DO HEREBY MAKE, ENACT, AND ADOPT THIS CONSTITUTION as the supreme governing instrument of the **Njiko Aniocha Oshimili Association (NAO)**.

CHAPTER I

ESTABLISHMENT AND GUIDING PRINCIPLES

ARTICLE 1: ESTABLISHMENT, NAME, HEADQUARTERS AND LOGO

1. There is hereby established a socio-cultural, non-political, and non-profit development association known as **Njiko AniochaOshimili Association (NAO)**, hereinafter referred to as **NJIKO**.
2. The Association shall operate as an Incorporated Trustee registered with the Corporate Affairs Commission (CAC) of the Federal Republic of Nigeria.
3. The Headquarters of the Association shall be in the Asaba capital territory or in any other location in the Aniocha/Oshimili geographical areas of Nigeria as may be approved by the General Assembly upon the recommendation of the Central Executive Council.
4. The Association shall establish and maintain Diaspora Chapters in countries outside the shores of the Federal Republic of Nigeria as well as state and zonal branches and youth and women wings within and outside Nigeria, as may be approved by the General Assembly.
5. The bylaws, rules of procedures or other such administration texts of the Chapters, branches and/or wings established pursuant to paragraph 4 above shall be subject to and in alignment with the provisions of this Constitution.
6. The motto of the Association shall be **Unity, Development, Security**.
7. Its greeting shall be: **“Njiko AniochaOshimili: Ka Anyi Cho.”**
8. Its logo shall be depicted by a banner divided into two equal parts, the upper part bearing books and the lower part bearing the wheels of industrialisation. The banner shall be bordered on the right by a healthy palm tree and on the left by a live fish and atop the banner shall sit the red cap of traditional Enuani authority. The words “Njiko AniochaOshimili” shall be placed in two lines underneath the banner. The logo shall be as presented hereafter.



ARTICLE 2: DEFINITIONS

Under this Constitution:

- i. *“Aniocha”* shall mean Aniocha North and Aniocha South Local Government Areas of the Federal Republic of Nigeria and /or the indigenes thereof;
- ii. *“Oshimili”* shall mean Oshimili North and Oshimili South Local Government Areas of the Federal Republic of Nigeria and/or the indigenes thereof;
- iii. *“AniochaOshimili”* shall mean the geographical location cumulatively covered by 1. and 2. above and/or the indigenes thereof;
- iv. *“General Assembly”* shall mean the Assembly of all members of the Association and organ of the Association as described in Article 14 of this Constitution;
- v. *“Executive Council”* and *“CEC”* shall mean the Central Executive Council and organ of the Association, as described in Article 17 of this Constitution;
- vi. *“Board of Trustees”* and *“BoT”* shall mean the Board of Trustees of the Association, as described in Article 20 of this Constitution;
- vii. *“Standing Committees”* shall mean the standing committees/organs of the Association established and described in Articles 13 (2)(iii) and 19 of this Constitution;
- viii. *“General Secretariat”* shall mean the General Secretariat/organ of the Association established and described in Articles 13 (2)(v) and 21 of this Constitution;
- ix. *“Full member”* shall mean the members of the Association as defined in Article 8 (a) of this Constitution;
- x. *“Registered member”* shall mean the members of the Association as defined in Article 8 (a) of this Constitution;
- xi. *“Enuani”* shall mean the people and the local languages spoken in the Communities making up the AniochaOshimili nation;
- xii. *“Diaspora”* shall mean any geographical location outside the physical territory of the Federal Republic of Nigeria;
- xiii. *“Indigene of AniochaOshimili”* shall mean a person whose biological father or mother or both parents are indigenes of AniochaOshimili nation;
- xiv. *“AniochaOshimili Nation”* shall mean that geographical area of Nigeria covering Aniocha North, Aniocha South, Oshimili North, Oshimili South Local Government Areas, and any other local government areas as may in future be created therefrom;
- xv. *“Community”* shall mean the AniochaOshimili nation, as used in this Constitution;
- xvi. *“Force majeure”* shall mean any unforeseeable, unavoidable event beyond the control of the Association, that prevents it from fulfilling its contractual obligations under this Constitution.

ARTICLE 3: VISION

To be the premier platform and catalytic voice, unifying the community to inspire action and influence policies for the sustainable development, enduring security, and shared prosperity of the AniochaOshimili people.

ARTICLE 4: MISSION

To mobilize the AniochaOshimili community, advocate authoritatively on its behalf, and foster strategic partnerships to secure sustainable development, enduring safety, and the preservation of AniochaOshimili heritage.

ARTICLE 5: OBJECTIVES

1. To serve as the unwavering voice and facilitator of the community's aspirations. It shall be committed to accelerating action and advocating for the development and security of AniochaOshimili people, protecting both our rich heritage and our future prospects.
2. Its strategic objectives shall include:
 - i. **accelerate sustainable development across the AniochaOshimili nation** by influencing and tracking the implementation of major infrastructure or economic development projects (education, roads, electricity, market facilities) that benefit the community;
 - ii. **empower AniochaOshimili communities** by establishing a framework for regular town-hall meetings and feedback mechanisms, ensuring the community's voice directly shapes its advocacy agenda;
 - iii. **strengthen cultural preservation** by promoting and enhancing our shared heritage and harnessing existing or establishing cultural festivals and a digital archive of our history and traditions;
 - iv. **boost the security of AniochaOshimili communities** by advocating for improved policing, fostering community-led vigilance and promoting engagement with the youth and other relevant stakeholders towards significantly reducing insecurity across AniochaOshimili geographical area.

ARTICLE 6: CORE VALUES

The Association shall be guided by the following core values and principles:

- i. **Unity:** The Association shall uphold the collective identity and purpose of AniochaOshimili people above all individual or sectional interests.
- ii. **Integrity:** Its members shall operate with unwavering honesty, transparency, and ethical conduct in all their endeavours.
- iii. **Advocacy:** They shall be a fearless and responsible voice for the interests and aspirations of all AniochaOshimili people.
- iv. **Collaboration:** They shall believe in the power of partnership, both within our community and with external stakeholders, to achieve shared values.
- v. **Stewardship:** They shall be committed to protecting and nurturing the people, land, and cultural heritage of AniochaOshimili for future generations.

ARTICLE 7: KEY STRATEGIES

The Association shall achieve its objectives by adopting the following strategies:

- i. **Informed Advocacy:** It shall conduct evidence-based research, produce policy briefs, and engage in high-level dialogue with government and traditional institutions to influence decision-making;
- ii. **Strategic Communication:** It shall utilize various media platforms to unify the community, raise awareness about its initiatives, and amplify the Association's message to a broader audience;
- iii. **Inclusive Mobilization:** It shall foster active participation from all clans, age groups, and genders in AniochaOshimili through inclusive meetings, committees, and volunteer networks;
- iv. **Partnership Building:** It shall forge alliances with development agencies, civil society organisations, and the private sector to leverage resources and expertise for community projects.

CHAPTER II

MEMBERSHIP AND ELIGIBILITY

ARTICLE 8: MEMBERSHIP

There shall be two categories of members:

a. Full members

- i. shall be indigenes of AniochaOshimili who meet the membership eligibility criteria;
- ii. shall be individuals who have completed formal registration requirements, as prescribed in the Bylaws of the Association;
- iii. shall have full voting rights and may serve on committees;
- iv. shall maintain regular financial contribution through monthly, quarterly, or annual dues, as may be prescribed;
- v. shall be eligible for leadership positions within the Association.

b. Honorary Members

- i. shall be accomplished professionals, community leaders, and benefactors who have made exceptional contributions to AniochaOshimili and/or are playing valuable roles for the development of the AniochaOshimili people and area;
- ii. shall be indigenes of AniochaOshimili;
- iii. may include traditional rulers, accomplished professionals, and elders who have provided guidance and exceptional service to AniochaOshimili.

ARTICLE 9: MEMBERSHIP REQUIREMENTS AND ELIGIBILITY

1. General Eligibility Criteria

Full Membership in Njiko AniochaOshimili Association shall be open to individuals who meet the following minimum requirements:

- i. **Age Requirement:** at least 30 years old, unless otherwise determined by the General Assembly. The age requirement for the youth wing shall be determined by the General Assembly;
- ii. **Indigeneship Requirement:** Must be an indigene of AniochaOshimili

- iii. **Commitment to Constitution, rules and regulations:** Must be willing to abide by the Constitution, bylaws, rules and regulations of the Njiko AniochaOshimili Association.

2. Special Considerations

The Association shall accord the following special considerations:

- i. Members aged 70 years and above shall be regarded as Senior Citizens;
- ii. Senior Citizens shall be exempted from the payment of annual, quarterly or monthly dues while retaining all membership privileges;
- iii. Senior Citizens who so choose, may continue to fulfil membership financial obligations.

3. Membership Admission Process

There shall be two distinct pathways to becoming a member of Njiko AniochaOshimili Association:

- a. Application Sponsored by Registered Full Members
- b. Special Invitation to prospective Honorary Members.

4. Details of the membership application and admission process for the two pathways shall be defined in the Bylaws of the Association.
5. All approved membership applicants shall attend a mandatory orientation session.
6. All new members shall undergo a three-month probationary period.
7. Rejected applicants shall have the right to appeal, through their sponsors, to the Central Executive Council within 30 days, providing additional information for reconsideration.

ARTICLE 10: BENEFITS, RIGHTS AND OBLIGATIONS OF MEMBERSHIP

10.1. Membership Benefits

1. Members of Njiko AniochaOshimili Association shall enjoy the following privileges across different tiers:
 - i. **Representation Benefits:** Direct representation in advocacy efforts for the development of the community and in the decision-making processes.
 - ii. **Information Access:** Exclusive receipt of organisational publications, early notification of events, and specialized briefings on developmental initiatives.
 - iii. **Network Access:** Connection to a network of AniochaOshimili indigenes across various sectors and geographic locations.
 - iv. **Service Eligibility:** Qualification to contest for leadership positions within the Association and to nominate candidates for appointments.
 - v. **Advocacy and Voice:** Representation in advocacy and decision-making, with direct input on community development initiatives;
 - vi. **Professional Opportunities and Mentorship:** Professional connections with AniochaOshimili indigenes; Mentorship, collaboration, job openings, business partnerships & investment opportunities;

- vii. **Information and Learning:** Exclusive publications, briefings, news & event updates; Scholarships, workshops, webinars, online courses & educational resources;
- viii. **Welfare and Life Support:** Funeral financial/practical assistance to member or immediate family; Support for major celebrations (weddings, birthdays, etc.); Access to health/medical support programmes;
- ix. **Culture, Community and Recognition:** Exclusive access to cultural festivals, heritage events & exhibitions; Volunteer & community service opportunities; Eligibility to run for leadership roles or nominate candidates; Awards, recognition & member spotlights for contributions & achievements;
- x. **Modern and Enrichment Perks:** Digital tools, apps, software & innovation resources; Invitations to conferences, cultural travel and other events.

2. Details of the benefits shall be defined in the bylaws.

10.2 Rights and Privileges by Category

Members shall enjoy the rights and privileges as stipulated hereafter:

- i. **All Members:** Right to attend meetings, access information, participate in all Association projects/events.
- ii. **Registered and Full Members:** In addition to the rights listed in i. above, full voting rights; eligibility to serve on committees; access to exclusive networks and benefits; and the right to contest for elective office.
- iii. **Honorary Members:** All rights and privileges, except voting rights; honorary lifetime status; right to advise the BoT/CEC; invitation to high-level events.

10.3. Membership Obligations and Code of Conduct

All members shall assume the following responsibilities:

- i. **Financial Commitments:** Regular and timely payment of membership dues as determined by the Executive Council and approved by members at an Annual General Assembly;
- ii. **Active Participation:** Active involvement in organisational activities, including mandatory attendance of the AGA.
- iii. **Ethical/Moral Standards:** Adherence to the constitution and code of conduct that prohibit actions that bring disrepute to Njiko AniochaOshimili or any part or the whole of AniochaOshimili Community;
- iv. **Informational Obligations:** Prompt update of contact details with the Secretariat, whenever required;
- v. **Confidentiality Obligation:** Protection of organisational information and member privacy, with explicit non-disclosure requirements regarding sensitive matters;
- vi. **Community Service:** Contribution to community development initiatives organized by the Association.

ARTICLE 11: LOSS OF MEMBERSHIP STATUS AND REINSTATEMENT

11.1 Reasons for Loss of Membership Status

A member shall forfeit their status for any of the following reasons:

- i. **Resignation:** Voluntary written letter of resignation submitted to the General Secretary;

- ii. **Non-Renewal (lapsed membership):** Failure to renew membership dues by the end of the grace period, as shall be determined;
- iii. **Expulsion:** As a result of disciplinary action for gross misconduct, bringing the organisation into disrepute, or actions contrary to its constitution and objectives. Expulsion shall require a two-thirds majority vote of the Executive Council subject to ratification by the Board of Trustees.
- iv. **Death:** On the demise of a member. All such members shall be delisted from the register and deleted from the platform.

11.2 Reinstatement of Membership

- i. **For Lapsed Members (Non-Renewal):** A lapsed member may be reinstated upon full payment of outstanding dues, including all dues for the current year. A reinstatement fee shall apply.
- ii. **For Expelled Members:** An expelled member may only apply for reinstatement after a minimum cooling-off period of six (6) months. The application shall be made in writing to the Membership Committee, demonstrating remorse and rehabilitation. Reinstatement shall require a two-thirds (2/3) majority vote of the Executive Council.

ARTICLE 12: MEMBERSHIP COMMITTEE

12.1 Committee Composition and Structure

The Membership Committee constitutes a critical governance body of the Association.

It shall have the following composition:

- i. **Chairperson:** Appointed by the Executive Council of the Association from among themselves or registered members with reasonable years of service to Njiko AniochaOshimili;
- ii. **Representative Members:** Includes one representative from each local government area (Aniocha North, Aniocha South, Oshimili North, Oshimili South, and as from time to time established) to be appointed by the Executive Council;
- iii. **Technical Members:** Co-opted professionals with expertise in law, administration, and finance or other areas of competence who shall provide specialized guidance on ad-hoc basis but shall have no voting rights. Technical members shall be appointed by the Committee as and whenever necessary;
- iv. **A representative of the Executive Secretary to act as Secretary.** The Secretary shall have no voting rights.

12.2. Roles and Responsibilities of the Membership Committee

- 1. The Membership Committee shall be vested with mandates that encompass the following critical functions:
 - i. Advise on membership requirements
 - ii. Application Management
 - iii. Verification & Due Diligence
 - iv. Accreditation & Induction
 - v. Database Management
 - vi. Compliance & Ethics

vii. Reporting

2. Details of the aforesaid functions of the membership committee shall be defined in the Bylaws.
3. The details of the operations and procedures of the Membership Committee shall be defined in the Bylaws.
4. Such details shall cover meeting frequency, quorum, decision-making, term limits, performance evaluation and confidentiality, among others.

ARTICLE 13: CODE OF CONDUCT AND ETHICS

1. All members shall uphold the highest standards of integrity, honesty, and ethical behavior.
2. Members shall refrain from:
 - actions that bring disrepute to the Association or the AniochaOshimili community;
 - political partisanship in the name of the Association;
 - misuse of Association platforms, data, or resources;
 - public statements made on behalf of the Association without authorization.
3. Members shall:
 - promote unity, peace, and mutual respect;
 - maintain confidentiality of sensitive information;
 - avoid conflicts of interest and declare any potential conflicts promptly.
4. Violations of this Article shall be subject to disciplinary action by the Sanctions and Disciplinary Committee.

ARTICLE 14: CONFLICT RESOLUTION AND DISPUTE MANAGEMENT

1. Internal disputes shall first be addressed at the Committee level.
2. Unresolved matters shall escalate to the Central Executive Council.
3. If unresolved, the matter shall be referred to the Board of Trustees.
4. Mediation and arbitration mechanisms shall be preferred over punitive measures.
5. All disputes must be resolved within a maximum of 60 days unless otherwise extended by the BoT.

ARTICLE 15: DATA PROTECTION AND PRIVACY

1. The Association shall maintain a secure database of members' information.
2. Personal data shall not be shared with third parties without consent.

3. The Association shall comply with the Nigerian Data Protection Act (NDPA).
4. Unauthorized disclosure of member information shall constitute gross misconduct.

ARTICLE 16: DIASPORA CHAPTERS

1. Diaspora Chapters shall operate under the authority of the Central Executive Council.
2. Each Chapter shall:
 - maintain its own executive structure aligned with NAO's Constitution;
 - submit quarterly reports to the CEC;
 - remit agreed dues or levies to the Headquarters;
 - uphold Njiko's non-political and non-profit status.
3. Diaspora Chapters shall not enter into external partnerships without the approval of the CEC.

CHAPTER III

GOVERNANCE AND ADMINISTRATION

ARTICLE 17: ORGANS, LEADERSHIP AND TENURE FRAMEWORK

1. The Organs and Leadership framework of Njiko AniochaOshimili Association as well as their compositions, roles and tenures shall be as defined in this Constitution.
2. The following Organs and administrative structures are hereby established for Njiko AniochaOshimili Association:
 - i. The General Assembly (GA)
 - ii. The Central Executive Council (CEC)
 - iii. Standing Committees, including
 - a. Membership Committee (MC)
 - b. Projects Committee (PC)
 - c. Finance Committee (FC)
 - d. Sanctions and Disciplinary Committee (DC)
 - e. History, Culture and Archives Committee (HCAC)
 - f. Information Technology Committee (ITC)
 - iv. The Board of Trustees (BoT), and
 - v. The General Secretariat (GS).
3. The Association may also establish specialized wings to cater to specific membership categories including, but not limited to the Diaspora, youth, women and professionals.
4. The modalities for the election, designation or selection of the officers of Njiko AniochaOshimili Association, members of its various administrative and leadership structures as well as their

tenure frameworks shall be as defined in this Constitution or in any other legal text of the Association as adopted by the General Assembly.

5. All organs and structures of the Association shall make provision for physical and virtual participation at all meeting sessions.

ARTICLE 18: THE GENERAL ASSEMBLY

1. The General Assembly shall be the supreme organ of the Association responsible for the entire objects, policy and work mandate as defined in this Constitution.
2. It shall have the authority to decide on all questions which may be brought before it by any member of the Association or the Central Executive Council in accordance with the procedure set out in this Constitution and in other relevant legal texts of the Association.
3. The General Assembly shall be composed of all registered and full members of the Association.

ARTICLE 19 DUTIES AND POWERS OF THE GENERAL ASSEMBLY

The General Assembly shall examine the reports from the Central Executive Council on the activities of the Association and take decisions thereon. Its duties and powers shall be to:

- i. seek ways to increase the number of Members, further the improvement of the activities of the Association and widen its scope;
- ii. consider and adopt the policies and guiding principles of the Association;
- iii. consider and adopt the work plan, programme and activities of the Association and set the general principles thereon;
- iv. elect and approve the election, designation or appointment of members of the Central Executive Council, officers of the Association, members and alternate members of any constituted or Standing Committee and the Board of Trustees of the Association;
- v. take resolutions in connection with the Association's relations with partners and external stakeholders and organisations;
- vi. amend the Constitution of the Association at the Annual General Assembly Meeting with a majority of two-thirds (2/3) of the Members present upon the recommendation of the Central Executive Council or the written request of two-thirds (2/3) of registered and full Members of the Association;
- vii. consider and approve the Association's Work Programme and Budget submitted by the Central Executive Council;
- viii. carry out other responsibilities as demanded by the Constitution and as may, from time to time, be demanded by the Central Executive Council of the Association;
- ix. dissolve and liquidate the Association.

ARTICLE 20: CONVENING AND DELIBERATIONS OF THE ANNUAL GENERAL ASSEMBLY

1. The General Assembly shall be convened at least once every year in an Annual General Assembly (AGA).

2. It shall convene upon the invitation of the President of the Association under the mandate of the Central Executive Council.
3. The Annual General Assembly shall be held in both physical and virtual modes.
4. The quorum for deliberations of the Annual General Assembly Meeting shall be one-third (1/3) of the total number of Registered and Full Members of the Association who qualify for participation in the AGA.
5. The General Assembly may hold extra-ordinary meetings as may be required in writing by the Central Executive Council or by one-fifth (1/5) of the total number of Registered and Full Members of the Association in good standing.
6. The Annual General Assembly Meetings shall deliberate on items registered and adopted on its Agenda.
7. Members may propose to the Central Executive Council, items for inclusion on the agenda not later than thirty (30) days prior to the date of the Annual General Assembly Meeting.
8. Items proposed at the meeting for inclusion under Any Other Business shall be approved by at least two-thirds (2/3) of the Members present at the meeting.
9. All resolutions of the General Assembly, except those relating to amendments to the Constitution of the Association and to the dissolution of the Association, shall be taken with votes of two-third (2/3) the number of Members present at the meeting.
10. Decisions relating to the dissolution of the Association shall be taken by two thirds (2/3) majority of the members present and qualified to vote.

ARTICLE 21: THE CENTRAL EXECUTIVE COUNCIL

1. The Central Executive Council shall be the principal executive organ of the Association.
2. The Central Executive Council shall be composed of the following elected members/officers:
 - i. President
 - ii. 1ST Vice President
 - iii. 2nd Vice President
 - iv. Secretary General
 - v. Assistant Secretary General
 - vi. Financial Secretary
 - vii. Treasurer
 - viii. Legal Adviser
 - ix. Publicity Secretary
 - x. Information Technology Coordinator
 - xi. Diaspora Liaison Coordinator

- xii. Security Mandate Coordinator
- xiii. Organizing Secretary
- xiv. Welfare Secretary
- xv. National Coordinator
- xvi. Four (4) Ex-Officio Members, each representing one of the four (4) Local Government Areas (LGAs) comprising AniochaOshimili.

3. Elected Officers shall serve for a term of two (2) years renewable once for another term of two years.
4. Elections shall be conducted to ensure equitable rotation of offices among the component local government areas covered by the Association.
5. No local government area shall occupy the same position on the Central Executive Council for more than four (4) successive years.
6. The modalities for allocating the positions to the component local government areas shall be defined in the Bylaws.

7. The elected officers shall carry out the following specific functions in furtherance of the Association's objectives.

i. THE PRESIDENT

- a. Shall be the primary leader and chief spokesperson of the Association;
- b. Shall chair the meetings of the Central Executive Council (CEC) and the General Assembly Meeting;
- c. Shall represent the Association in all external engagements;
- d. Shall provide leadership in implementing organisational programmes;
- e. Shall determine meeting agenda in consultation with the Secretary General;
- f. Shall have authority to make time-sensitive decisions with subsequent CEC ratification.

ii. THE 1ST VICE PRESIDENT

- a. Shall assume the functions of the President in the absence or incapacitation of the President;
- b. Shall support the President;
- c. Shall oversee activities of specialized wings (Youth, Women's, Professional)
- d. Shall mediate operational disputes among committees.

iii. THE 2ND VICE PRESIDENT

- a. Shall assume the duties and responsibilities of the Vice President in their absence or incapacitation, ensuring continuity in leadership;
- b. Shall actively support the President and Vice President in their respective roles, contributing to the overall effectiveness of the Executive;
- c. Shall oversee specific portfolios and responsibilities as assigned by the President, enabling focused attention on key strategic areas;

- d. Shall represent the Association in designated external engagements, thereby expanding its reach and influence.

iv. THE SECRETARY GENERAL

- a. Shall be the chief scribe of the Association
- b. Shall maintain all organisational records, minutes, and documents of the Association.
- c. Shall manage official correspondence and internal communications of the Association.
- d. Shall coordinate meeting schedules, venues, and logistics
- e. Shall maintain and update membership database/register
- f. Shall track member compliance with financial obligations
- g. Shall manage the onboarding of new members;

v. THE ASSISTANT SECRETARY GENERAL

- a. Shall support the Secretary-General;
- b. Shall manage specific administrative tasks as delegated by the Secretary-General.
- c. Shall assume the Secretary-General's duties in the absence of the latter.

vi. THE FINANCIAL SECRETARY

- a. Shall manage accurate records of all financial transactions of the Association
- b. Shall handle the collection of dues, donations, and other receipts
- c. Shall prepare regular financial reports for the CEC and Board of Trustees;
- d. Shall be responsible for financial reporting of the Association.

vii. THE ORGANISING SECRETARY

- a. Shall be responsible for the meticulous planning, seamless coordination, and successful execution of all Association events, meetings, and programmes.
- b. Shall facilitate the formation and effective functioning of committees and sub-committees.
- c. Shall efficiently manage the logistical aspects of all Association activities.
- d. Shall carry out all other duties as may be assigned by the Central Executive Council through the President.

viii. THE WELFARE SECRETARY

- a. Shall be dedicated to safeguarding the welfare and well-being of the Association's members.
- b. Shall coordinate and administer a comprehensive range of welfare programmes, including providing support to members during times of need.
- c. Shall maintain a comprehensive database of member welfare needs and provide appropriate, timely, and compassionate assistance.
- d. Shall oversee the effective implementation of welfare policies and programmes.

ix. THE TREASURER

- a. Shall oversee custody and safeguarding of funds of the Association
- b. Shall manage bank accounts and financial instruments of the Association
- c. Shall prepare the budget of the Association in consultation with the CEC;

- d. Shall manage all the payables of the Association.

x. THE LEGAL ADVISER

- a. Shall provide legal guidance on activities and initiatives of the Association;
- b. Shall ensure that all Association activities comply with legal requirements
- c. Shall identify and mitigate legal risks
- d. Shall review all contracts and agreements before execution.

xi. THE PUBLICITY SECRETARY

- a. Shall manage communications, media relations, and public engagements of the Association
- b. Shall develop and implement communication strategies
- c. Shall maintain organisational image and public perception.

xii. THE NATIONAL COORDINATOR

- a. Shall coordinate the diverse activities of all standing committees and sub-committees of the Association.
- b. Shall assist the President and Secretary General in the day-to-day administration of the Association.
- c. Shall be responsible for driving strategic planning and implementing organisational goals.
- d. Shall collaborate effectively with the LGA representatives to implement programmes and initiatives at the grassroots level.

xiii. INFORMATION TECHNOLOGY COORDINATOR

- a. Shall advise the Association on all matters relating to the innovation, creativity and utilisation of information communication technology (ICT) for the benefit of the Association and the AniochaOshimili nation;
- b. Shall coordinate all ICT policies, programmes, projects and activities of the Association;
- c. Shall present regular reports on ICT security to the Central Executive Council through the Information Technology Committee (ITC).

xiv. DIASPORA LIAISON COORDINATOR

- a. Shall advise the Association on all matters relating to diaspora activities of the Association;
- b. Shall serve as liaison between all diaspora chapters of the Association and the Central Executive Council;
- c. Shall present regular reports to the Central Executive Council on diaspora chapter activities.

xv. SECURITY MANDATE COORDINATOR THYGUI

- a. Shall advise the Association on all matters relating to the security of the AniochaOshimili nation;
- b. Shall coordinate all security policies, programmes, projects and activities of the Association;
- c. Shall present regular security reports to the Central Executive Council.

xvi. EX-OFFICIO MEMBERS (Representing each of the 4 LGAs)

- a. Shall represent the distinct interests and perspectives of their respective Local Government Areas (LGAs) within the Central Executive Council.
- b. Shall serve as a vital liaison between the CEC and the general membership within their respective LGAs.
- c. Shall provide regular feedback and insightful input from their LGA on Association activities.
- d. Shall proactively promote the Association's initiatives and programmes within their respective LGAs.
- e. Shall actively participate in all CEC meetings, contributing constructively to decision-making processes.

ARTICLE 22: DUTIES AND POWERS OF THE CENTRAL EXECUTIVE COUNCIL

1. The Central Executive Council shall:
 - i. be responsible for the overall running of the Association.
 - ii. implement decisions of the General Assembly.
 - iii. make arrangements for the holding of the Annual General Assembly of the Association.
 - iv. manage the operational affairs and activities of the Association.
 - v. ensure the effective implementation of programmes, efficient resource management and consistent organisational representation of the Association.
 - vi. prepare and present reports to the General Assembly.
 - vii. recommend to the General Assembly the approval of the appointment of the members of the Board of Trustees (BoT).
 - viii. meet as and whenever necessary, but at least two times a year.
 - ix. make and adopt its own rules of procedure.
 - x. prepare the agenda for the meetings of the General Assembly of the Association.
 - xi. mandate the President to convene the Annual General Assembly (AGA).
 - xii. prepare the list of the members who qualify for participation in the AGA.
2. The Central Executive Council may establish and delegate any of its powers to any sub-committee or an individual as it may so form or appoint

ARTICLE 23: STANDING COMMITTEES

23.1. MEMBERSHIP COMMITTEE (MC)

Shall be responsible for the recruitment, retention and engagement of members of the Association. In that regard, it shall:

- i. Manage membership drives;
- ii. Maintain the membership register;
- iii. Onboard new members;
- iv. Address members' welfare.

23.2. PROJECTS COMMITTEE (PC)

Shall be responsible for the planning and execution of the Association's organisational initiatives. Consequently, it shall Identify, plan, and oversee the implementation of all community development projects and programmes.

23.3. FINANCE COMMITTEE (FC)

Shall be responsible for the budget oversight and financial planning of the Association. In that regard, it shall assist the Treasurer in preparing the annual budget, oversee financial controls, and review financial reports for the Central Executive Council.

23.4. SANCTIONS AND DISCIPLINARY COMMITTEE (SDC)

Shall be responsible for all matters relating to the conduct of members of the Association. It shall Investigate grievances and allegations of misconduct and ensure adherence to the Constitution and Code of Conduct of the Association.

23.5. HISTORY, CULTURE AND ARCHIVES COMMITTEE (HCAC)

Shall be responsible for preserving the institutional legality of the Association and promoting the cultural heritage of AniochaOshimili peoples. To that end, it shall document the organisation's history, manage its archives, and promote the cultural heritage of AniochaOshimili.

23.6. INFORMATION TECHNOLOGY COMMITTEE (ITC)

Shall be responsible for developing and proposing the Association's policy and action plan on all matters relating to the innovation, creativity and utilisation of information communication technology (ICT) for the benefit of the Association and the AniochaOshimili nation;

ARTICLE 24: THE BOARD OF TRUSTEES

24.1. POWERS AND FUNCTIONS

1. The Board of Trustees of Njiko AniochaOshimili Association shall be responsible for the strategic planning and financial oversight of the Association.
2. It shall ensure legal and ethical compliance, uphold the Association's mission and vision and review the Association's performance periodically to ensure viability.
3. It shall provide leadership, act as a fiduciary body to manage assets, and serve as the Association's ambassadors to stakeholders, including donors and partners.
4. Its Key functions shall include, but not be limited to:
 - i. **Strategic planning:** The Board shall be responsible for establishing and reviewing the Association's mission and vision, and for actively participating in strategic planning to guide the Association's corporate direction.
 - ii. **Financial oversight:** The BoT shall ensure the Association's financial health by overseeing the budget, managing assets responsibly, and ensuring proper fund management.

- iii. **Legal and ethical compliance:** The Board shall be responsible for ensuring that Association adheres to all laws and operates with strong ethical standards and transparency.
- iv. **Mission and vision:** It shall ensure that the Association stays true to its founding purpose and that all its activities are aligned with its mission.
- v. **Leadership and governance:** The board shall provide leadership to Njiko AniochaOshimili's administrative management.
- vi. **Fundraising and donor relations:** The BoT shall act as liaison between the Association's leadership and its donors and partners, assist in fundraising efforts, and maintain donor loyalty.
- vii. **Stewardship and representation:** Its members shall act as fiduciaries, meaning that they have a legal and ethical duty to manage the Association's assets and operations in the best interest of its beneficiaries and stakeholders.
- viii. **Public relations and advocacy:** Trustees may serve as ambassadors for the Association, helping to build its reputation and advocating for its cause within the community.

24.2. COMPOSITION

1. The Board of Trustees (BoT) of Njiko AniochaOshimili shall have thirteen (13) members, as follows:
 - i. 1 Chairman
 - ii. 3 members representing Aniocha North Local Government Area of Delta State
 - iii. 3 members representing Aniocha South Local Government Area of Delta State
 - iv. 3 members representing Oshimili North Local Government Area of Delta State
 - v. 3 members representing Oshimili South Local Government Area of Delta State
2. The BoT shall elect the following officers from among its members:
 - i. Chairman
 - ii. 1st Vice Chairman
 - iii. 2nd Vice Chairman
 - iv. Secretary
 - v. Assistant Secretary
3. The positions of officers of the BoT shall be rotated among the four component local government areas of the Association;
4. Members of the Board of Trustees shall serve a standard 5-year non-renewable term.
5. To ensure continuity and preserve institutional memory, the Board of Trustees shall adopt a staggered cohort format/formula in the renewal of its membership.
5. The modalities for the election and rotation of the members of the Board of Trustees shall be defined in the Bylaws of the Association.

ARTICLE 25: THE GENERAL SECRETARIAT

1. The General Secretariat shall be the administrative arm of the Association.

2. It shall serve as the Secretariat to the Board of Trustees and the Central Executive Council of the Association.
3. It shall be headed by an Executive Secretary, assisted by such other administrative staff as may from time to time be approved and appointed by the Board of Trustees.
4. Its organisational chart shall be approved by the Central Executive Council in consultation with the Board of Trustees.
5. The Rules of Procedure for the operations of the General Secretariat shall be approved by the Central Executive Council in consultation with the Board of Trustees.
6. The General Secretariat shall be responsible for the day-to-day administrative activities of the Association.

ARTICLE 26: ELECTIONS AND ELECTORAL PROCEDURES

1. Election Cycle:

Elections for all elective offices shall be held every two (2) years at the Annual General Assembly preceding the expiration of tenure.

2. Electoral Committee:

- i. An independent Electoral Committee shall be constituted by the General Assembly at least six (6) months before elections.
- ii. Members of the Electoral Committee shall not contest in the election that they administer.

3. Eligibility for Candidacy

A candidate for election into any office of the Association must:

- be a Registered and Financial Member for at least two (2) consecutive years;
- have no pending disciplinary case;
- demonstrate good standing and community service.

4. Nomination Process:

- i. Candidates shall be nominated by two Registered and financially up-to-date Members;
- ii. Nomination forms shall be signed by the two members mentioned in (i) above;
- iii. Nominees must accept their nomination in writing.

5. Election Method and Procedures

i. Consensus:

The Electoral Committee shall, before proceeding to ballot, encourage and facilitate an open and transparent process to achieve consensus among the nominees. If, through dialogue and agreement, a single candidate emerges for any position, that candidate shall be declared elected by consensus.

ii. Voting:

In the event that consensus cannot be reached within a reasonable timeframe, or if multiple candidates remain for a position, the election shall proceed to a vote by secret ballot or secure electronic voting as approved by the General Assembly.

iii. Winner

The winner of the election, whether through consensus or voting, shall be elected by a simple majority vote.

6. Election Disputes:

All disputes arising from the conduct of the election shall be submitted to the Electoral Committee within 48 hours and resolved within 14 days.

ARTICLE 27: REMOVAL, SUSPENSION AND RECALL OF OFFICERS

1. An officer of the Association may be removed for:

- i. Gross misconduct;
- ii. Abuse of office;
- iii. Financial impropriety;
- iv. Persistent dereliction of duty;
- v. Actions bringing NAO into disrepute.

2. The removal of an officer of the Association shall require a two-thirds (2/3) majority vote of members present at the General Assembly, provided that a quorum is formed.

3. Procedure for Removal

- i. A written petition signed by at least one-third (1/3) of Registered Members shall be submitted to the BoT.
- ii. The BoT shall set up an investigative panel upon receipt of the signed petition;
- iii. The officer concerned shall be given fair hearing by the investigative panel;
- iv. The report of the Investigative Panel shall be submitted to the General Assembly for deliberation;

4. Suspension:

The CEC may suspend an officer pending investigation, subject to BoT ratification.

5. Recall:

Members of the Association may initiate the recall of any officer through a petition signed by one-third (1/3) of Registered Members.

ARTICLE 28: IMPEACHMENT OF THE PRESIDENT AND MEMBERS OF THE CENTRAL EXECUTIVE COUNCIL

1. The President or members of the Central Executive Council of the Association may be impeached on the following grounds:

- i. Abuse of authority;

- ii. Financial misconduct;
 - iii. Gross dereliction of duty;
 - iv. Violation of the Constitution;
 - v. Conduct unbecoming of the office;
 - vi. Criminal conviction by a court of competent jurisdiction;
2. The impeachment of the President or members of the CEC shall require a two-thirds (2/3) majority vote of the General Assembly.
3. **Impeachment Procedure**
- i. A petition signed by at least one-third (1/3) of Registered Members shall be submitted to the BoT.
 - ii. The BoT shall conduct an investigation within 30 days.
 - iii. Where prima facie evidence is established, the matter shall be presented to the General Assembly for deliberation.

CHAPTER IV

FINANCE, WELFARE AND MEDIA VISIBILITY

ARTICLE 29: FINANCES

1. The Association's funds shall be derived from:
 - i. Membership dues
 - ii. Donations
 - iii. Grants
 - iv. Special levies
 - v. Fundraising activities
 - vi. Other sources as may, from time to time, be approved by the General Assembly.
2. The Association shall open and maintain account(s) with any reputable commercial banks in Nigeria as approved by the Central Executive Council.
3. The signatories to the Association's bank accounts shall be the President, the Vice President, the Treasurer and the Financial Secretary. Instructions to the Association's bankers shall be valid provided they are signed by one category "A" signatory and one category "B" signatory. The President and the Vice President shall be category "A" signatories, while the Treasurer and the Financial Secretary shall be category "B" signatories.
4. The Association's funds shall be managed by the Treasurer subject to the approval of the Central Executive Council.
5. The rate of membership dues shall be set, and may be reviewed from time to time, by the General Assembly.

6. The income and property of the Association shall be applied solely towards the execution of the programmes and activities of the Association in the attainment of its objectives as set forth in this constitution.
7. The remuneration of the Auditor appointed pursuant to paragraph 6 hereof shall be approved by a simple majority of a regular meeting of the Central Executive Council.

ARTICLE 30: FINANCIAL MANAGEMENT AND AUDIT

1. Financial Year

The financial year of the Association shall run from January 1 to December 31.

2. Financial Controls

- i. All expenditures shall be authorized by the CEC.
- ii. All accounts shall be maintained in the name of the Association.

3. Audit Requirements

- i. The books, accounts and all financial records of the Association shall be audited and financial statements prepared once a year by an independent professional auditor.
- ii. The Board of Trustees of the Association shall appoint an External Auditor annually.
- iii. The remuneration of the Auditor appointed pursuant to paragraph 3 (iii) hereof shall be approved by a simple majority vote of a regular meeting of the Central Executive Council.
- iv. The Auditor shall present a report at the Annual General Assembly.

4. Procurement Rules:

The Association shall define and adopt transparent procurement procedures in the By-laws.

5. Assets Management :

All assets of the Association shall be recorded, safeguarded, and periodically reviewed.

ARTICLE 31: PARTNERSHIPS AND EXTERNAL RELATIONS

1. The Association may enter into partnerships with:
 - o Government agencies;
 - o NGOs;
 - o Development institutions;
 - o Private sector organisations.
2. All partnerships shall be approved by the Central Executive Council and ratified by the Board of Trustees.
3. No member or Chapter of the Association may independently sign agreements on behalf of NAO.

ARTICLE 32: WELFARE

1. The Association shall implement appropriate and beneficial welfare packages for its members.
2. The structured benefits packages shall be designed to encourage membership and reward active participation.
3. The packages shall be tiered, based on membership status and financial contributions, offering tangible value to members beyond the intrinsic satisfaction of community service.
4. The Association shall establish and implement a dedicated peace and conflict resolution mechanism for its members.
5. It shall implement specific measures to ensure gender equality and inclusive leadership in its operations.

ARTICLE 33: PROJECTS AND ECONOMIC EMPOWERMENT

1. The Association shall develop and implement projects and economic empowerment initiatives for its members and AniochaOshimili Communities.
2. Details of these projects and initiatives shall be defined in relevant texts of the Association and approved by the General Assembly.

ARTICLE 34: COMMUNICATION AND PUBLIC RELATIONS

1. The Association shall adopt a robust and comprehensive media strategy to enhance its visibility, impact, and influence within the community and beyond.
2. The details of the media strategy shall be defined in an official text adopted by the General Assembly upon the recommendation of the Central Executive Council.
3. All official communications of the Association shall be issued through the Office of the Publicity Secretary or any officer designated by the President on behalf of the Central Executive Council (CEC).
4. No member shall issue public statements, press releases, or social media communications on behalf of the Association without prior authorization.
5. The Association shall maintain official communication channels including:
 - Website
 - Email
 - Social media platforms
 - Official publications.

6. Unauthorized use of the Association's name, logo, or platforms shall constitute misconduct.

ARTICLE 35: DIGITAL OPERATIONS AND VIRTUAL MEETINGS

1. The Association shall conduct meetings, elections, and deliberations physically and through secure virtual platforms.
2. Virtual meetings shall have the same legal standing as physical meetings.
3. The CEC shall ensure:
 - o Secure access
 - o Verified attendance
 - o Accurate recording of minutes
4. Electronic voting systems may be used where approved by the General Assembly.

ARTICLE 36: RECORDS, ARCHIVES AND DOCUMENTATION

1. The General Secretariat shall maintain:
 - o Minutes of all meetings
 - o Membership registers
 - o Financial records
 - o Legal documents
 - o Historical archives
2. All records shall be preserved for a minimum of ten (10) years.
3. Digital backups shall be maintained to ensure continuity and preservation.

CHAPTER V

DISCIPLINE AND SANCTIONS

ARTICLE 37:

1. The Association shall adopt a discipline and sanctions framework guided by the following principles:
 - a. Fairness and due process
 - b. Proportionality
 - c. Restorative justice
 - d. Transparency
 - e. Higher standard for leadership
2. The discipline and sanctions framework shall cover:

- a. Nature and types of infractions
 - b. Types and levels of sanctions
 - c. The rules and procedures for implementing the framework.
3. Details of the disciplines and sanctions framework shall be defined in the bylaws of the Association.

CHAPTER VI

CONFLICT RESOLUTION AND DISPUTE MANAGEMENT

ARTICLE 38:

1. The Association shall resolve conflicts through a fair, transparent, and expeditious process, promoting unity and minimising disruptions.
2. Its conflict resolution mechanism shall be as defined hereafter.

ARTICLE 39: CONFLICT RESOLUTION

1. The Central Executive Council shall establish an ad-hoc Conflict Resolution Committee (CRC), as and whenever necessary, and appoint its members.
2. The Conflict Resolution Committee shall consist of 3 to 5 members.
3. The Central Executive Council shall define the mandate and terms of reference of the Conflict Resolution Committee relative to the conflict to be resolved.
4. The CRC shall facilitate mediation, negotiation and resolution of disputes amongst members and between members and the Association.
5. The mandate of the Conflict Resolution Committee shall end, and the Committee shall cease to function upon conclusion of its terms of reference.

ARTICLE 40: RESOLUTION PROCESSES

1. The following principles shall guide the conflict resolution process of the Association:
 - i. Internal disputes shall first be addressed at the Committee level;
 - ii. Unresolved matters shall be escalated to the Central Executive Council;
 - iii. If unresolved, the matter shall be referred to the Board of Trustees;
 - iv. Mediation and arbitration mechanisms shall be preferred over punitive measures;
 - v. All disputes shall be resolved within a maximum of 60 days unless otherwise extended by the BoT.

2. **Internal Resolution:** Any disputes arising between a member and the Association shall be referred to the CRC.
3. **Mediation, Conciliation and arbitration:** The CRC shall facilitate mediation, conciliation and arbitration within 60 days.
4. **Out-of-Court Settlement:** If mediation fails, parties may opt for an out-of-court settlement.
5. **Legal Action (Last Resort):** No member shall institute a legal suit against the Association unless the CRC process is exhausted.
6. **Notification:** Parties shall notify the CRC and the Central Executive Council of any intended legal action.
7. **Implementation:** The Central Executive Council shall ensure the CRC's effective functioning and implement resolutions.

CHAPTER VII

MISCELLANEOUS AND FINAL PROVISIONS

ARTICLE 40: TRANSITIONAL PROVISIONS

1. The first officers of the Association shall be appointed/elected under transitional guidelines approved by the General Assembly.
2. All structures shall be fully operational within 12 months of adoption of this Constitution.

ARTICLE 41: INTELLECTUAL PROPERTY AND BRANDING

1. The name, logo, publications, digital content, and all intellectual property of the Association shall be registered and be the exclusive property of Njiko.
2. All unauthorized use of NAO branding is prohibited.
3. All research, reports, and materials produced under NAO shall belong to the Association.

ARTICLE 42: EMERGENCY POWERS

1. In the event of force majeure, the President may take emergency actions necessary to protect the Association, subject to ratification of the Central Executive Council within 14 days.
2. The BoT may override emergency powers by a two-thirds (2/3) majority vote.

ARTICLE 43: INTERPRETATION

1. The Board of Trustees shall be the final authority on interpretation of this Constitution.
2. Where ambiguity exists, the interpretation most consistent with NAO's mission and values shall prevail.

ARTICLE 44: SEAL OF THE ASSOCIATION

1. The Association shall maintain an official seal.
2. The seal shall be used on:
 - Legal documents
 - Certificates
 - Official correspondences
3. Custody of the seal shall be vested in the General Secretary.

ARTICLE 45: OFFICIAL LANGUAGE

1. The official languages of the Association shall be English and Enuani (spoken in AniochaOshimili communities).
2. Both languages shall be language of communication at all Njiko AniochaOshimili programmes and activities.
3. All written documents and texts of the Association shall be in the English language.
4. Indigenous languages of Aniocha and Oshimili may be used for cultural events, ceremonies, and heritage preservation activities.

ARTICLE 46: BYLAWS AND RULES AND REGULATIONS

1. The Association shall establish Bylaws and rules and regulations consistent with this constitution.
2. The Bylaws and rules and regulations shall be approved by the General Assembly.

ARTICLE 47: AMENDMENTS AND REVISIONS

1. This Constitution and the Bylaws of the Association may be amended or revised at an Annual General Assembly by a two-thirds (2/3) majority vote of Registered and Financial Members present, provided that a quorum is formed.
2. Proposed amendments or revisions shall be submitted in writing to the Central Executive Council through the General Secretariat at least sixty (60) days before any scheduled and notified General Assembly meeting.

3. The CEC shall circulate proposed amendments to all members at least thirty (30) days before deliberation.
4. The Central Executive Council may appoint a committee to study proposed amendments or revisions to the Constitution and the Bylaws and submit a report and recommendations thereon.
5. No amendment or revisions to the Constitution and Bylaws shall be enacted prior to its ratification by the General Assembly at a General Assembly Meeting following the report of the Committee constituted pursuant to section 4 hereof.

ARTICLE 48: DISSOLUTION AND LIQUIDATION

1. The Association may be dissolved by a resolution passed by a two-thirds (2/3) majority vote of registered and full members of the Association in good standing at the General Assembly, provided that a quorum is formed.
2. Upon dissolution of the Association, the Chairman of the Board of Trustees shall take legal measures to appoint a Liquidator to oversee the liquidation of the assets of the Association.
3. The net assets of the Association, after all liabilities have been settled, shall be donated to the charitable organisation(s) approved by the General Assembly at the meeting held pursuant to subsection 1 hereof.

ARTICLE 49: SAVINGS AND SUPREMACY CLAUSE

1. This Constitution shall supersede all previous constitutions, rules, or regulations of the Association.
2. Where any By-law or regulation conflicts with this Constitution, the Constitution shall prevail.

ARTICLE 50: ENTRY INTO FORCE

1. This Constitution shall come into effect upon adoption and approval by the General Assembly following its presentation by the Constitution Drafting Committee.
2. All previous constitutions or agreements in respect of Njiko AniochaOshimili Association or any precursor organisation are hereby voided by virtue of this Constitution.

ARTICLE 51: DEPOSITORY AUTHORITY

1. This constitution and all instruments of adoption shall be deposited with the General Secretariat which shall supply a copy thereof to every member of the Association upon registration and admission.

2. The General Secretariat shall further ensure transmission of certified true copy to the Corporate Affairs Commission for the purpose of official registration and incorporation of the Association in accordance with relevant legislation in the Federal Republic of Nigeria.

IN FAITH WHEREOF, WE, the registered and full members of Njiko AniochaOshimili Association of Nigeria (Incorporated Trustees) have adopted and signed this Constitution and the Bylaws thereof.

Done this 23rd day of May 2026

In single original in the English language.



.....
PRESIDENT



.....
SECRETARY GENERAL

.....
CHAIRMAN, BOARD OF TRUSTEES